



PERSONAL NETWORKING QUESTION NO. 1

How rewarding are your personal and professional relationships?

With **BOWEN's** referral incentive program, it pays to develop a job search network. Not only will you be rewarded with a satisfying job that fits your life, but the person who referred you will also receive one of the following incentives*. It's our way of saying thank you for helping us continue to find Calgary's top talent:

- **Temporary: \$100 cash**

Bonus awarded to referrer once the referred TEMPORARY candidate has completed 100 billable hours of employment.

- **Permanent: \$200 cash**

Bonus awarded to referrer once the referred PERMANENT candidate has accepted a full-time position.

- **Professional: \$500, \$750 or \$1000 cash****

Bonus awarded to referrer once the referred PROFESSIONAL candidate has accepted a full-time professional position.

*To be eligible for this referral bonus, the referrer must have registered with BOWEN and be in our database. **Bonus determined by position placed. Note: Applicable taxes will be deducted.

BOWEN[®]

Pay it back

Complete the following form and the person who referred you will receive their incentive reward.

Your name:

Date:

Your telephone number:

Who referred you? First/last name:

Referrers' telephone number:

Referrer's email address:

Please select the position you are applying for (circle one):

Temporary

Permanent

Professional

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